HB 207 Expand Human Rights Act Scope

In this new law, sexual orientation and gender identity has now been added as a protected class. This is especially important for Christians, Muslims, and other religious entities that do not condone or participate in homosexuality or gender-affirming ideology.

- S. "sexual orientation" means a person's physical, romantic or emotional attraction to persons of the same or a different gender or the absence of any such attraction;
- T. "gender identity" means a person's self-perception, based on the person's appearance, behavior or physical characteristics, that the person exhibits more masculinity or femininity or the absence of masculinity or femininity whether or not it matches the person's gender or sex assigned at birth;

How does this affect religious liberty?

The definition below can be translated to mean any business, church or other organization offering services to the general public, is a public accommodation under the Human Rights Act, (see Elane Photography, LLC v. Willock, 2013-NMSC) and subject to the requirements of the Human Rights Act.

28-1-2 NMSA Revised or rewritten definitions within this law include: H. "public accommodation" means any governmental entity or any establishment that provides or offers its services, facilities, accommodations, or goods to the public, but does not include a bona fide private club or other place or establishment that is by its nature and use distinctly privately;

How does this apply to churches?

These changes force the accommodation of these lifestyles within the churches which have chosen to step up and contract with the state for charitable services like foster care & adoption services, food banks, feeding programs, pre-schools, homeless shelters, and after-school programs to name a few.

What kind of accommodations would these churches be forced to participate in? Adapting to this new protected class could include men in girl's locker rooms and bathrooms; fostering and adopting by same sex or transgender couples; LBGTQ+ employment requirements for churches, mosques, and synagogues; secular curriculums and other many other accommodations not yet named.

Please through the <u>definitions</u> within this law as they will be used in court. This law is vague enough to cause great damage.

See how your <u>Representatives</u> and <u>Senators</u> voted on these laws, and read them for yourself to see what we're fighting.